



2015
2016

Connecting the Dots: Sustainable Business for a Better World



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Message from the Leadership Team

“Connecting the Dots:
Sustainable Business
for a Better World”



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Innovation Park
(Chair)



Alanna AQUI,
Environmental &
Sustainability
Consultant,
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Brian Benko,
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Tony Cupido,
Chief Building &
Facilities Officer,
Mohawk College



Robert Dunford,
Partner, Gowling
WLG
(Secretary-Treasurer)



Liz Nield, CEO,
Lura Consulting



Sandi Stride,
President and CEO

It's been five years since the launch of Sustainable Hamilton in June of 2011, and what a ride it's been! We've hosted 37 learning events that have attracted over 1800 attendees. We're working closely with a growing number of members who are actively working to improve their triple bottom-line performance. This is all contributing to building a growing network of forward-thinking businesses who will be leaders in the new low-carbon economy. These organizations are **connecting the dots**: they understand that improved environmental and social performance is not only good for business -- it creates stronger communities and ultimately, a better world.

The five-year mark is an important milestone in the progress of any company, and is particularly meaningful for a non-profit. We are proud of this accomplishment, achieved through many, many hours of hard work by our Board, our Volunteers and our President, all driven by a passion to make a difference. A big focus of this past year has been solidifying our organization to make sure we're in good shape for the next five years and beyond. We are thrilled to welcome two new members to our board. Alanna AQUI and Brian Benko bring tremendous expertise in corporate sustainability, sustainable procurement and manufacturing. With the assistance of Blue Sky Governance Consulting we've updated our Board policies and are holding our first AGM. We have a new strategic plan, and more robust operational policies. And, as you'll read about later, in January of this year we joined the growing and influential Sustainability CoLab Network which will add further strength to our organization and our capacity to help drive a more sustainable economy.

With the growing urgency to address climate change and other sustainability-related issues, there is much work to do. We believe we've achieved a tipping-point in Hamilton and Burlington, and the strong foundation we've created will allow us to meet the challenges ahead. On we go! We hope you'll join us on the journey!

2015-2016 | Year in Review

Things have been very busy around Sustainable Hamilton Burlington since our last Business Report was published in June 2014. Following are some of the highlights:



EVENTS AND WORKSHOPS

ATTENDEES

VOLUNTEERS

NUMBER MEMBER ORGANIZATIONS

8

463

27

20

Re-Branding

As announced at the 2014 Evening of Recognition, Sustainable Hamilton was re-branded as Sustainable Hamilton Burlington, and we launched a new website in September to reflect our new brand direction.

Learning Events

We tested a new events strategy over the past year, based on feedback from members that they would like to dive deeper into several key sustainability issues to help them embed sustainability within their organizations. We designed and hosted a series of larger, half-day events on three key topic areas: energy, organizational change and sustainability marketing.



Event partner: Golden Horseshoe Manufacturing Network.

Presenters:

- David Arkell of 360 Energy – Energy Management for Business

- Sean Capstick of Golder Associates – Preparing for Cap & Trade



Inspiring Organizational Change for Sustainability

Presenters:

- Joel Hilchey (Harbourfront Centre and McMaster) – the Refocus roadmap for driving transformational sustainability.

- Kathryn Cooper, President of the Sustainability Learning Centre – Inspiring Engagement in Sustainability
- Local businesses McCallum Sather Architects, Mountain Equipment Coop and Walker Emulsions shared how they embed sustainability in their companies.



Marketing Real Value: The Sustainability Edge.

Presenters:

- Arnaud Van Dijk, Senior Manager, KPMG – The KPMG “True Value” Methodology

- Liz Nield, CEO of Lura – Engaging Stakeholders

- Shyam Ramrekha, Product Manager EcoLogo, UL Environment – Sustainability Marketing Tools and How to Avoid Greenwashing
- Frances Edmonds, Head of Sustainability for HP Canada – “PCs, Printers and Pandas.”

Member workshops:

Two members-only workshops gathered members together to discuss details of the Sustainable Action Initiative, answer questions and share helpful tips.



SHB Pub Networking Event:

Our first-ever networking event held on April 28th at the new Shawn and Ed Brewery in Dundas was well-attended and fun.

Judging by the response, it's going to become an annual event!





Sustainable Action Initiative Program Updates

With the roll-out of the Sustainability Partner program over 2015-16, the Sustainable Action Initiative offers an expanded offering of sustainability services for virtually any size or type of organization. All members enjoy attendance at all Learning Events and Member Workshops.



For small- to medium-sized businesses and those new to the concept of sustainability, the Sustainability Partner program is a great starting-point. This program provides recognition for genuine efforts and identifies where there is room for improvement. Trained SHB advisors will work with members to take the first steps, providing a list of basic actions supported by an in-depth toolkit to help improve their social, environmental and economic (triple bottom line) performance. Qualified members can earn a bronze, silver or gold “Sustainability Partner” certification.



The Sustainability Leader program is a made-for-Hamilton/Burlington adaptation of the internationally acclaimed Global Reporting Initiative sustainability reporting framework (www.globalreporting.org). We’ve simplified it and selected performance measures that will not only help drive business success,

but also work to solve some of the larger social, environmental and economic issues faced by the Hamilton/Burlington area community at large. Customized consulting support, an extensive toolkit and other resources are provided to help our members to measure what matters. A sustainability report is generated that helps drive continuous improvement, while serving as a powerful means of communicating sustainability progress to employees, customers and other stakeholders.



Associate Memberships

These memberships are provided to other Hamilton and Burlington-area organizations that are reporting on organizational sustainability or specific aspects of sustainability using a framework other than the GRI-based Sustainability Leader program. They may also be reporting on a national or global scale, rather than local, but still interested in being part of the SAI program.

Observing Members:

Companies or organizations who are working toward their Partner or Leader certification.

A la Carte services:

S-CORE Sustainability Assessment --

an excellent gap analysis to identify opportunities for improvement

Stakeholder Research -- surveys, focus groups, one-on-one interviews

Customized workshops and on-site Lunch ‘n Learns

SHB Experiential Learning (SHEL) Program (see page 8)



Connecting the Dots: Sustainable Practices Mean More Resilient, Prosperous Businesses

Sustainable Hamilton Burlington members are actively working to incorporate **“triple bottom-line”** thinking into their business strategy and operations. As demonstrated in the infographic opposite, these companies are reducing their environmental impact: making significant advances in reducing carbon emissions, water usage, the amount of waste being sent to landfill as well as other environmental improvements.

So, why are they putting this level of effort into improving the sustainability of their businesses? What business value are they seeing from their work with Sustainable Hamilton Burlington? For answers to this question, we’ll let our members speak for themselves. The benefits go well beyond cost savings, and are far-reaching!

“Since we started in 2012, we have learned many things and have steered our business in new ways that not only improve our image, they also improve the planet’s health -- and this makes us all want to do more. Our relationship with SHB is very important to our success. We are proud to be a member and will continue to do so.” Robert Pocius, President, TekPak Solutions

“Sustainable Hamilton provides many benefits to the Aryzta Ancaster facility. Being a member with this organization has provided our team with useful training workshops and kept us up-to-date on new sustainability and environmental technologies in the industry. It has opened the door for networking opportunities and access to new potential resources and companies that can help further the brand. Sustainable Hamilton has also provided us with useful sustainability tools and worksheets to help the company explore new exciting initiatives. “ Tony Ngo, Environmental & Sustainability Coordinator, Aryzta Ancaster/Oakrun Farm Bakery.

“The biggest value has been tapping into a global conversation. We have gone from talking about “being green” with chemical usage to discussing sustainable business practices and all the terminology that goes with that. We are a part of a much bigger picture now, and SHB was the one that brought us to the table.” Jason Capon, Director of Marketing & Education, Benefect



Environmental Progress

WATER



ENERGY



WASTE



CARBON



Environment



Connecting the Dots: Sustainable Businesses help Create Thriving, Resilient Communities

Resilient, responsible businesses help communities to thrive. The environmental progress of SHB’s members are only part of the story. By adopting sustainability as a guiding principle in their businesses, these organizations are also contributing to the social fabric of our cities in a positive way. They’re supporting the local economy through local hiring and providing employment-related training. Financial investments in the community this year are \$2.3 million!

Social/Economic Contributions



EMPLOYEES	TRAINING	INITIATIVES	INVESTMENT
11520 total for all members	Average 15 hours training provided/employee among 4 reporting leaders	<ul style="list-style-type: none"> • Average 83% local hiring among 5 reporting leaders • 6 members have transportation initiatives • 4 report green teams 	\$2.3.mil in community investment

Social - Economic



Thriving, Resilient Cities Help Create a Better World

Canada is now a nation of cities, with over 80% of Canadians living in urban areas. This is reflective of a world-wide trend. As our world becomes increasingly urbanized, our cities have a tremendous impact on the health of the planet. For example, cities are responsible for over 60% of world energy consumption and 50% of greenhouse gas emissions.

With these facts in mind, SHB is collaborating with the Cities of Hamilton and Burlington and other local partners to help address climate change -- both from the perspective of reducing greenhouse gas emissions, and also to better understand and adapt to the impacts of our changing climate. Some of these collaborations are featured in the table shown here.

SHB Community Collaborations

 <p>City of Hamilton Community Climate Change Action Plan</p> <p>Steering Committee member, Co-Leader of Local Economy and Business Task Force</p>	 <p>Burlington Community Energy Plan, Stakeholder Advisory Committee</p> <p>Committee Member</p>	
 <p>Clean Air Hamilton and City of Hamilton</p> <p>Event Partner</p>	 <p>McMaster Centre for Climate Change</p> <p>Event Partner</p>	
 <p>Green Jobs Event</p>	 <p>Environment Committee</p>	 <p>Green Jobs Event</p>

One of the biggest new developments for SHB over this past year has been joining Sustainability CoLab in January, 2016. Along with 7 other Ontario cities, SHB is now proud and excited to be part of a greater network of community organizations striving to build a sustainable economy in cities across Ontario. Sustainable Hamilton Burlington is receiving support from the CoLab network that will help increase its capacity to expand its services and scope to meet the growing needs of the Hamilton and Burlington business communities.



Supporting Tomorrow's Sustainability Leaders

At Sustainable Hamilton Burlington we're passionate about helping our youth -- the sustainability business leaders of tomorrow -- to get a start on their careers. Through the Sustainable Hamilton Burlington Experiential Learning (SHEL) program we're collaborating with McMaster University and Mohawk College to help facilitate real-life learning opportunities within businesses and other organizations in the SHB network.

Since the program was launched in 2013, 128 McMaster Engineering and Business students have participated in 27 group projects with local businesses. SHEL was also launched in 2016 with Mohawk College. In it's first year, SHB sourced 10 quality projects for participating students from the School of Engineering Technology, focusing on the Environmental Technician and Mechanical Engineering Technologist programs.

We're also helping to launch our next generation of sustainable business leaders through the many volunteer opportunities provided by SHB. As a primarily volunteer-driven organization, over the past year 27 volunteers have helped with all aspects of running the organization and providing our member services.

If you're interested in volunteering, please send your resume to:

info@sustainablehamiltonburlington.ca.

If you're an organization looking for help with a sustainability-related challenge, email or call us at [905-570-8899](tel:905-570-8899)! We're recruiting all year long for this free program.

Sample projects:

- Water use reduction plan
- Carbon management & reduction plan
- Sustainability policy development
- Waste analysis and reduction plan
- Life cycle analysis
- Medical clinic sustainable design
- Sustainability report preparation





Sustainable Action Initiative Members

Observing Members



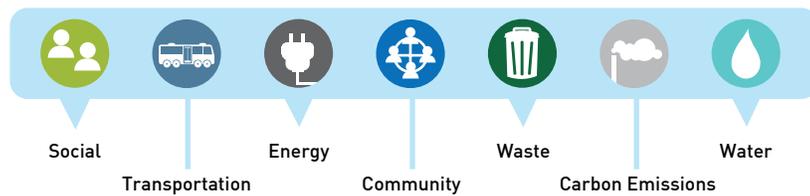
Associate Members



2015|Member Report Highlights

The following sections provide short profiles of the key accomplishments taken from each Sustainability Leader's Sustainability Report or Sustainability Partner's checklist. Since there is limited space to include details about the many great accomplishments, a chart also provides an "at-a-glance" summary of the types of key initiatives undertaken over the past year.

Legend:



SUSTAINABILITY LEADERS

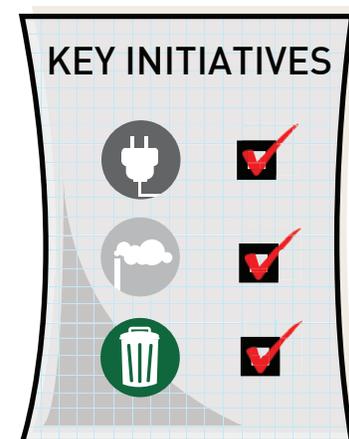


Aryzta Ancaster (Oakrun Farm Bakery)



Ancaster's Oakrun Farm Bakery makes muffins, cookies, scones, tea biscuits and the #1 Ontario brand of English muffins and crumpets. After being acquired by the Swiss-based group Aryzta, Oakrun has maintained its dedication to sustainability, and has gained access to additional resources to pursue new opportunities for growth and development.

As part of its environmental initiatives, Oakrun has hired an Embedded Energy Manager who focuses on the energy performance of the facility and implements energy conservation/reduction projects. These projects have enabled Oakrun to improve efficiency by reducing their energy, waste, and water footprint while increasing production.

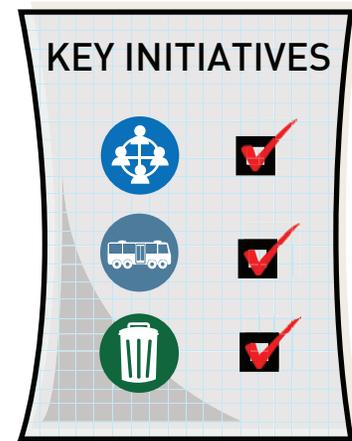


Benefect

Benefect produces a botanical disinfectant made from the thyme plant. Theirs is the first disinfectant in the world registered with the federal government that has no human health warnings. Benefect's products are used primarily in the disaster repair industry for mould remediation, water damage repair and biohazard clean-up.

In 2015 Benefect developed the Benefect Community Fund ([www. BenefectCommunityFund.com](http://www.BenefectCommunityFund.com)), which raises money to help individuals, families and groups identified by the industries that Benefect serves as requiring assistance with disaster recovery or repairs.

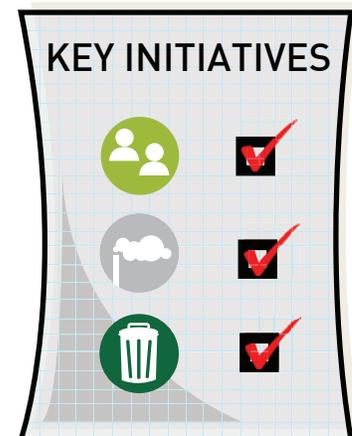
This initiative exemplifies social sustainability and embodies the spirit of engagement through a dedicated website that recognizes Benefect's partners for the projects they've identified and the funds and work they have provided in-kind.



EcoSynthetix

At EcoSynthetix, which offers engineered biopolymers producing 67% less GHGs from cradle to cradle, sustainability is embedded across all functions of the organization. In 2014 EcoSynthetix developed its "Green Team" of employees from every level of the organization to encourage social responsibility, economic development and environmental impact reduction in every project and decision made at EcoSynthetix.

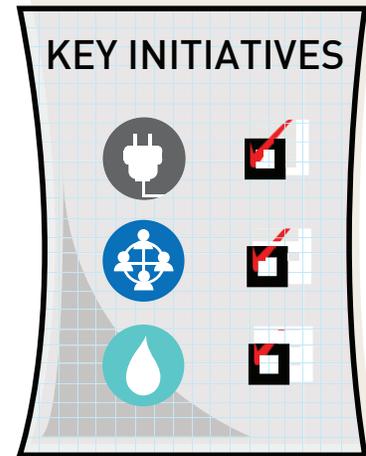
In 2015 the "Green Team" reduced carbon emissions, increased the duration of student internships and employee blood donations, and began to develop relationships with prospective customers and business partners through the development of a sustainability culture.



Hamilton Water

Hamilton Water is the division in Public Works, City of Hamilton, responsible for providing safe drinking water to its residents and businesses. In 2015, Hamilton Water undertook an ambitious and extensive materiality process to determine, from each of its seven sections within Hamilton Water, the aspects most material to the organization. From this process, it selected the relevant sustainability indicators, which they will measure and report in 2016.

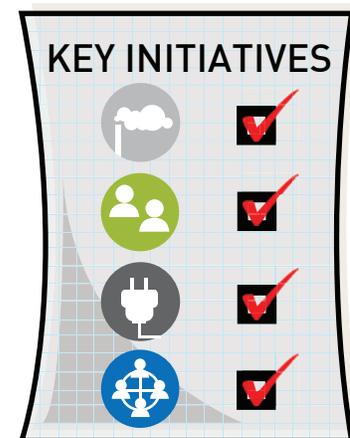
Hamilton Water was the first municipality wastewater plant in Canada to build a cogeneration facility to generate electricity from methane gas harvested from the wastewater treatment process. They also hold an annual World Water Day Walkathon, which has raised \$217,000 over 12 years to support building wells in Haiti.



Horizon Utilities

Horizon Utilities Corporation is Canada's first Sustainable Electricity Company™, is ranked first in Corporate Knights 2016 Future 40 Responsible Corporate Leaders in Canada, and is a Top 10 Employer in Hamilton-Niagara, five years running (2011-2016).

The company provides electricity to 244,000 customers in Hamilton and St. Catharines. In addition to triple bottom line reporting, Horizon contributes to the sustainability of its communities through conservation programs, energy mapping, and a smart growth inspired customer connection policy.



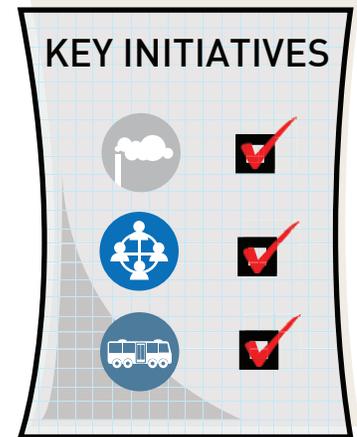
Midfield

Midfield is a marketing agency based in Dundas specializing in brand experience.

In preparing their first report, Midfield hired an intern from the Masters of Sustainability program at Brock University to produce an effective baseline document.

Midfield utilized their partnership with Sustainable Hamilton Burlington to hire a team of Mohawk students through their Experiential Learning Program to catalogue both their energy requirements and overall carbon footprint. This resulted in a deep, quantitative understanding to assist Midfield in reducing their future carbon emissions both internally and by influencing their clients to think “sustainable marketing”.

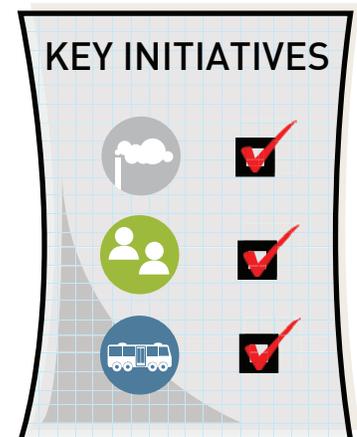
In addition, Midfield supports the Cootes Watershed initiative, and to date has donated over \$30,000 in event and marketing services.



REfficient

REfficient is an online marketplace allowing companies to buy quality used or refurbished Telecom, A/V and IT equipment at significant discounts. REfficient is a certified B Corporation, and ranks in the top 10% of all B Corps in environmental impact (along with being a Certified Women’s Business enterprise). REfficient serves customers in Canada, the US and 13 other countries.

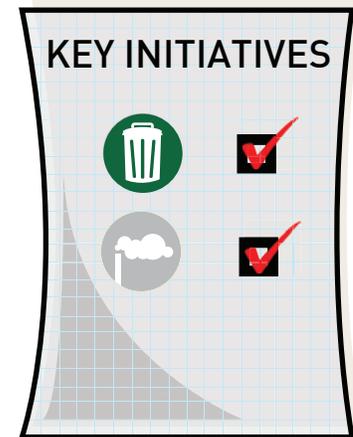
In order to mitigate carbon emissions associated with shipping their products across the world, REfficient also quantifies emissions from employee commuting, and is working to understand how climate change may affect their business, and what they can do about it. In addition, REfficient implemented an innovative “flex time” system so employees can take extra vacation, during which employees check in once per day to deal with any questions or issues, but otherwise have the day off.



TekPak

TekPak produces and distributes Omnidegradable packaging (packaging that is reduced to water, CO₂, and a small amount of organic biomass by microbes). TekPak began with a product mix of traditional and Omni packaging in order to establish itself financially, and planned to rapidly increase Omni in the product mix until 2020 when Omni is planned to be the sole source of revenue for TekPak.

In 2015, 62% of all revenue was from Omnidegradable packaging sales. A lack of manufacturing capability in Europe and the US is the only remaining barrier to achieving 100%. TekPak has begun investigating the possibility of manufacturing Omni in both Turkey and the US to remove this barrier. Look for a large increase in Omni sales in 2016.



Walker Emulsions

Walker Emulsions' commitment to sustainability is integrated into every part of its business. A division of Walker Industries, a company offering aggregates, paving & construction, emulsions and environmental waste & recycling solutions, they recognize that "the environment is our business and our business is the environment." In 2015, through strategic equipment use and process improvements, Walker Emulsions reduced natural gas consumption by approximately 13%. Next year, Walker Emulsions hopes to have the resources and expertise to audit energy consumption, set quantitative targets and achieve further reductions.

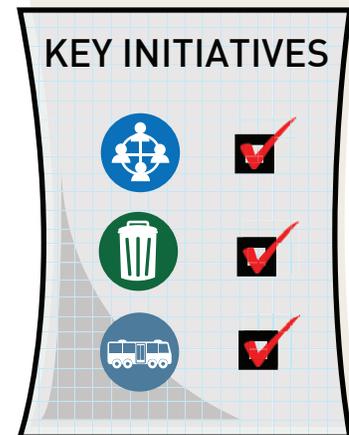


Carrothers & Associates

SUSTAINABILITY PARTNER: BRONZE

Carrothers and Associates Inc. is an Architectural Design Firm providing its services to clients within Hamilton and the surrounding regions. With a strong emphasis on hiring local staff and local contractors they concentrate partnering on local projects while sourcing native materials wherever possible. They have been leaders in the community when it comes to Sustainable Design and while travelling to project sites, employees will often cycle or use their company Presto card for local transit.

To mitigate the amount of paper used in the office, Carrothers and Associates instituted a paper reduction strategy and use recycled paper wherever possible. The firm also adopted two local charities to patron, The Living Rock and The Good Shepherd, allowing staff to volunteer their time .



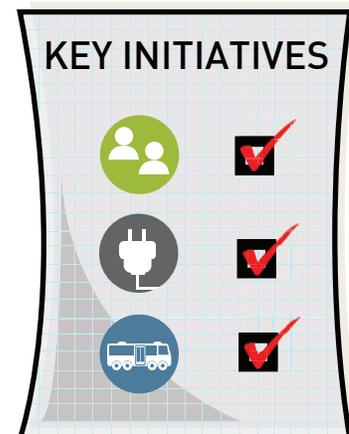
Lura Consulting

SUSTAINABILITY PARTNER: SILVER

Lura Consulting is a diverse consultancy/firm with extensive collaborative-planning expertise. Lura works with communities and corporations across Ontario to develop long-term energy, climate change and sustainability plans.

For over 35 years, Lura Consulting has partnered with public agencies, communities and stakeholders to develop policies, plans and implementation strategies that promote effective engagement in public sector decision-making.

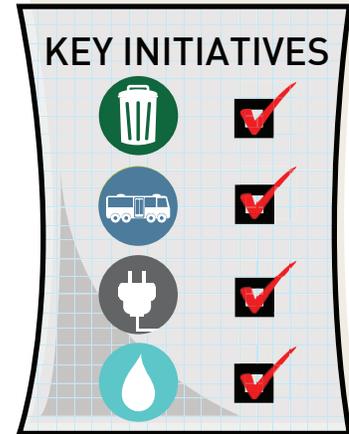
Through all our projects, we are true to our corporate principles: **Listen** to our clients, stakeholder and their communities; **Understand** their issues, challenges and opportunities; **Relate** and apply the best tools to the local context; and **Advance** the process through dialogue and commitment to action.



McMaster Innovation Park
SUSTAINABILITY PARTNER: BRONZE

Through its Sustainable Building Policy, MIP transformed a former brownfield site into premium research facilities and offices where entrepreneurs and researchers have access to collaborative work spaces and business support services. All three current buildings have been constructed to minimize their environmental impacts, with the CanmetMATERIALS and MARC buildings achieving LEED Platinum and LEED Silver certification, respectively.

The facilities group at MIP closely monitors the energy performance of all their buildings, and has installed automated lighting and HVAC systems to minimize energy use. The campus provides transportation alternatives, including car share and bike share stations, to assist occupants and visitor in reducing transportation impacts.



YWCA Hamilton
SUSTAINABILITY PARTNER: SILVER

YWCA Hamilton is a non-profit organization that provides programs and services which strengthen women and girls' voices, broadens their choices, builds dynamic leadership and provides essential and meaningful services that promote safe, inclusive and equitable communities. The Employment and Training Services Department offers programs that provide training and skills development to help advance members' careers. For example, the S.I.S.T.E.R. Program provides life and employment skills training to young women while the Bridging to Employment programs prepare new immigrants who have international training and experience to meet the requirements for employment in Canada.

In addition to their long-term support for social sustainability programs, the YWCA has begun to examine its operations to find opportunities to increase environmental sustainability, starting with the Employment and Training Services Department.



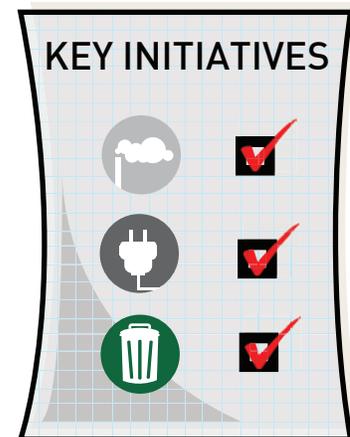


ASSOCIATE MEMBERS

Hamilton Industrial Environmental Association

The Hamilton Industrial Environmental Association (HIEA) is an organization of industry partners dedicated to environmental improvement within each company and in the community. Our success is based on the commitment and efforts of our member companies and community representatives dedicated to building a sustainable community for both industry and residents. By partnering with the community to understand environmental issues and establish priorities, HIEA members work to improve their operations and find innovative ways to reduce emissions, eliminate waste and improve efficiencies to benefit the environment.

Examples include: Air Liquide's replacement of an existing high pressure pipeline with a new low pressure oxygen pipeline to blast furnaces at ArcelorMittal Dofasco saving 29,000 MWh of electricity and \$2M per year while creating 45,000 hours of construction labour for Hamilton; U.S. Steel Canada converted a boiler resulting in a 25% reduction of Greenhouse Gas emissions from the facility.



Sustainability Awards



Thank you to Greenville-based Paull Rodrigue again this year for his beautiful hand-made blown glass awards. www.paullrodrigue.com

Best Sustainability Report Award

This award recognizes the organization which the judges determine best meets all criteria set out by the Global Reporting Initiative for effective sustainability reporting. The finalists for the 2015 award were:

Horizon - Midfield - Refficient

Winner:



Best Sustainability Report for a First-Time Reporter

This award recognizes the first-time reporting organization which the judges determine best meets all criteria set out by the Global Reporting Initiative for effective sustainability reporting. The finalists for the 2015 award were:

Midfield - Hamilton Water

Winner:



Environmental Sustainability Award

This award recognizes outstanding environmental performance and/ or innovation over 2015. Finalists: Arytza Ancaster/ Oakrun Farm Bakery - Horizon - TekPak

Winner:



Awarded for outstanding improvements in total energy use and intensity, water useage and waste -- while increasing production.

Social Responsibility Award

This award recognizes excellence in creating social value through outstanding performance or innovation in 2015. Finalists: Ecosynthetix - Benefect

Winner:



The 2015 award goes to Benefect for their Benefect Community Fund.

Our Judging Panel

We would like to sincerely thank our wonderful judges who generously donated their time to independently review and evaluate all this year's reports:

Brent McKnight, Associate Professor, DeGroot Business School, McMaster University

Velma Grover, Adjunct Professor, Booth School of Engineering Practice, McMaster University

Sarah Whyte, Manager, KPMG Sustainability Practice

Looking Ahead

A Message from Mike Morrice,
Executive Director,
Sustainability CoLab



As Sustainable Hamilton Burlington hits the five year milestone, globally we find ourselves in the midst of a seminal moment: 2015 was the warmest year on record. Earlier this year we passed 2 degrees of warming in the northern hemisphere. As the impacts of this warming are felt in communities around the world, the urgency for climate action has never been greater.

In light of this, it's too easy to get discouraged, weighted down by the enormity of the challenge. And yet Sustainable Hamilton Burlington has provided a beacon of hope for 5 years now: a place for businesses, people and organizations of all kinds to act, innovate and be part of the solution to climate change. All while acting in their own best interest. And as more local businesses set and achieve sustainability targets in Hamilton & Burlington, your successes are combined with the those of organizations in communities across Ontario, collectively inspiring more businesses and communities to act.

Sustainable Hamilton Burlington is one of eight social enterprises across Ontario convening networks of businesses setting sustainability targets with the assistance of Sustainability CoLab. Together we're demonstrating that a more sustainable economy is possible.

This bottom-up influence, this bubbling-over of inspiration, from one community to another: it's this that inspires the confidence of sub-national governments like our home province of Ontario, as they get set to embark on their own inspired climate change action. They, too, are part of the same feedback loops with their peers, with the federal government, on it goes: from Hamilton, to Ontario, to the UN. We've all been witness to the failure of a purely top-down approach to climate action for too long now. So, I'm proud to be alongside your energy, your ambition, to meet the climate challenge head-on in Hamilton & Burlington, and I commit to doing all I can to continue to accelerate the ripple-effects of all our best efforts. Because that's the only response that makes any sense to me.

So keep it coming, Sustainable Hamilton Burlington, and here's to another five years, to reaching even greater heights, together.



Message from Burlington Mayor

“We are looking to build a great livable and vibrant city – not a sprawling suburb. This is a game-changing moment in Burlington’s history and we want to do it right. Through our new Strategic Plan 2015-2040, we are looking to build a city that fosters good urban design and responsible growth in key areas, alternative transportation and energy efficiency. I look forward to working with council, staff, residents, businesses, as well as organizations like Sustainable Hamilton Burlington, to get started on initiatives across Burlington outlined in our Strategic Plan. Together, we can achieve a great environmentally-sustainable city.”



Mayor Rick Goldring



Message from Hamilton Mayor

Sustainable Hamilton Burlington is doing wonderful work bringing together forward-thinking people and finding practical ways for business to become more sustainable. Global warming sometimes seems like a problem that is too large to contemplate. But by working together locally, we can find ways to reduce our carbon footprint and make a real contribution to slowing climate change. As we continue to work hard for a better future, it is appropriate to pause and celebrate the achievements of this year’s participants in the SHB Sustainable Action Initiative. Congratulations to everyone being recognized and thank you to the hard work of the organizers of this worthwhile local initiative.



Mayor Fred Eisenberger



Message from Ministry of the Environment and Climate Change

Dear Friends and Partners:

It gives me great pleasure to acknowledge the partnerships that are being forged through Sustainable Hamilton Burlington. Our government is working on many fronts to transition to a low-carbon economy and reduce greenhouse-gas emissions. Contributions from all sectors, including businesses in your communities, are critical for success. Even small actions to reduce carbon emissions will reap big rewards -- now and for the future. Your efforts will result in cleaner air, business excellence, thriving communities and a healthier natural environment.

Thank you for your contributions in support of sustainability, and please keep up the great work.

Sincerely,
Glen Murray,
Minister



Glen Murray,
Minister



Ontario



Thank you!

Sustainable Hamilton Burlington is indebted to our many passionate, talented and committed volunteers. We couldn't do our work without you!

Sustainable Action Initiative

Richard Alsop
Jacob Bond
Tom Darling
Pamela Hensley
Christi Hodgson
Allan Kean
Andrea Macdowell
Marko Maric
David McCallum
Kailyn Smith
Janelle Trant

Marketing & Events

Qasim Ghalib Ahmad
Diana Chavez
Erin Duffy
Alex L'Ortye
Titilope Onabanjo
Samantha Pufek
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